

IT'S

YOUR CALL

911



OUR IMMEDIATE RESPONSE TO SEXUAL ASSAULT IS “HOW CAN WE HELP?”

911 doesn't only dispatch emergency services with strobes and sirens. Our response varies depending on the needs of the caller. And it's always the safest way to access appropriate emergency and nonemergency medical, law enforcement, victim counseling, justice, campus and community services for yourself or a friend.

missoula911.com

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**WE RESPOND
WITH HELP.**
missoula911.com

Sexual assault is a serious crime that can have profound emotional and physical effects. It can happen between people who are married, dating, acquaintances or strangers. It can happen between people of opposite sex or of the same sex. And it ranges from unwanted touching to rape.

If you have been the victim of sexual assault, our immediate response is “How can we help?” In the Missoula community and at the University of Montana, you will find care, understanding and answers. Whether you were violated last night, last month or last year, you can find help.

This booklet is a resource for information about understanding your options for reporting the crime and to help you obtain safety and support, seek justice and experience healing. This information is also available online at missoula911.com.

Survivors who get the support they need can move toward healing more quickly. The people who provide these resources work together closely to help you get what you need when you need it.

Please, just call us.





LAW ENFORCEMENT

MISSOULA POLICE DEPARTMENT

24-hour line: **911**

406-552-6300

435 Ryman St., Missoula

Use the 24-hour South Entrance, the glass double doors where the patrol fleet parks.

<http://www.ci.missoula.mt.us/332/Police-Department>

Learn more about the MPD's response to sexual assault online at

<http://www.ci.missoula.mt.us/1151/Learn-about-MPDs-response-to-sexual-assa>.



MISSOULA COUNTY SHERIFF

24-hour line: **911**

406-258-4810

200 W. Broadway, Missoula

Missoula County Courthouse Annex

<http://www.co.missoula.mt.us/mcsheriff/default.htm>



The Missoula Police Department and the Missoula County Sheriff's Office are committed to providing effective, efficient, compassionate and confidential service to sexual assault victims. We understand the complexity of these cases and the resulting physical and emotional trauma caused to victims. The law enforcement response will address the safety, welfare and recovery of the victim, ensure public safety, investigate the crime and preserve evidence, and identify and prosecute the offender.

Duties, responsibilities and actions are the same whether the responding officer is with the Missoula Police or the Missoula County Sheriff. When calling 911, the 911 dispatcher determines the appropriate officer to send based on whether the reported crime occurred inside or outside the city's geographic boundary.



INITIAL RESPONSE

Law enforcement officers are available to respond 24 hours every day for emergency and nonemergency reports of sexual assault.

Responding officers are concerned about the victim's safety and well-being, about securing the crime scene and preserving evidence, and about locating witnesses and suspect(s).

ASSISTING THE VICTIM

Responding officers will show understanding, patience and respect for the victim's dignity and will:

- Facilitate emergency medical attention as needed.
- Facilitate the presence of an advocate for initial and ongoing support.
- Ask the victim a few questions about what happened to establish the elements in the crime (see Preliminary Interview below).
- Explain the options and resources available to the victim and answer questions as needed.
- Provide victims with printed resources and contact numbers.

PRELIMINARY INTERVIEW

If the victim is able, responding officers will conduct a preliminary interview in order to determine that a crime was committed under Montana law. They will attempt to locate and preserve evidence relating to the crime, and they will work with the advocate to help the victim understand next steps in the reporting process.

Officers will:

- Request the victim's name and contact information.
- Ask the victim some questions about what happened and the location of the incident.
- Obtain a description and location of possible physical evidence.
- Seek the identity, description and location of the suspect(s) and suspect vehicle.
- Find witness information.
- If the victim chooses, the officer will identify and photograph any injuries and encourage the victim to get follow-up photographs taken as the injuries change and heal.



- Facilitate a forensic exam at First Step for collection and preservation of forensic evidence, if the victim chooses. Forensic evidence can be helpful in prosecuting the case. (See page 6 for more about First Step.) Responding officers and the advocate will then answer questions for the victim and explain what will happen next in the process.
- Officers will explain that a specially trained detective will conduct a follow-up interview in a day or two after the victim has had a chance to rest.
- Provide the victim with the report number and contact information and advise the victim to report any new information to the Missoula Police Department or Missoula County Sheriff's Office.
- Officers will ensure the victim is now safe and will stay safe before leaving the victim with the advocate.

The information gathered in the Preliminary Interview is documented in a report or confidential memo for follow-up investigation.

FOLLOW-UP INVESTIGATION

All felony-level sex offenses will be assigned to a detective for further investigation. This process involves a detailed gathering of facts and the collation of information and evidence that are part of conducting a thorough investigation.

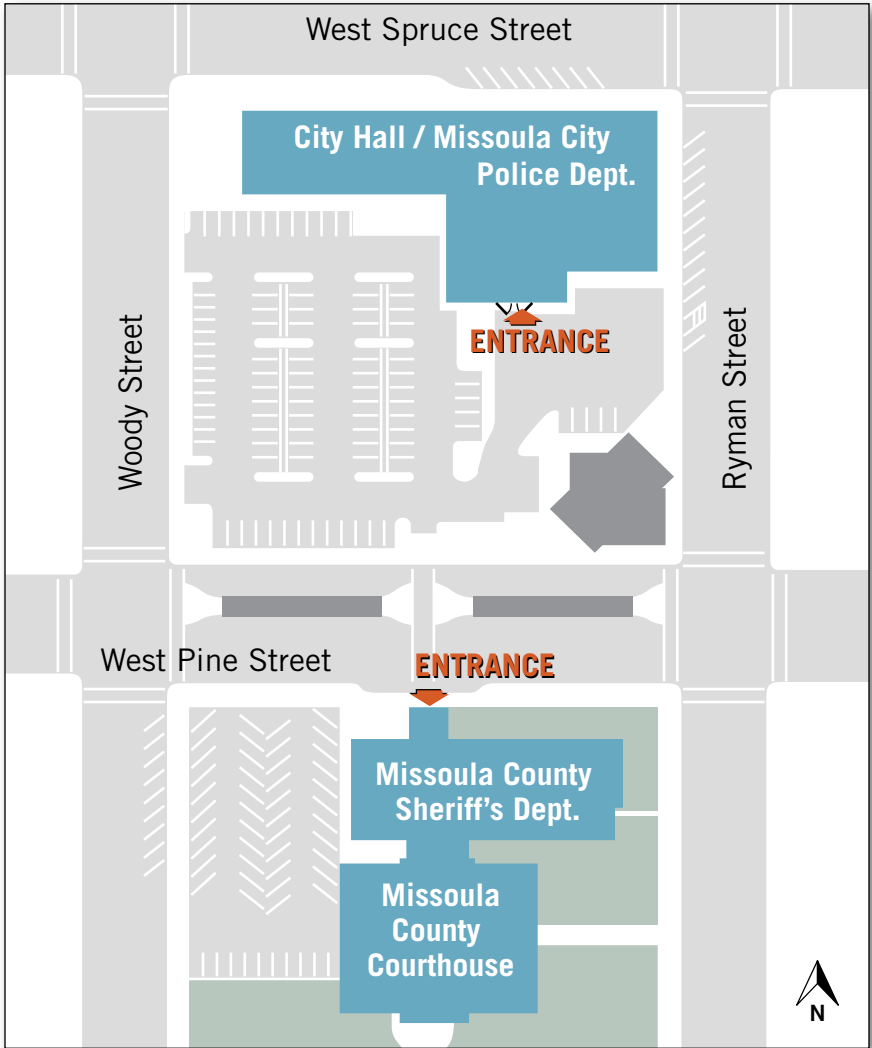
Detectives will:

- Request a detailed interview with the victim about the crime and will provide an advocate at this interview for ongoing support and resources.
- Conduct detailed interviews of witnesses.
- Conduct detailed interviews and interrogation of suspect(s).
- Gather visual and forensic examination of evidence.
- Work with the advocate to make sure the victim has ongoing support as needed.

The detective and advocate will keep the victim informed about what is happening and involved whenever possible. They will also submit a detailed investigation for review by the Missoula County Attorney's Office.



COMMUNITY RESOURCES





PROVIDENCE ST. PATRICK HOSPITAL – FIRST STEP RESOURCE CENTER



24-hour line: **406-329-5776**

Emergency Room: **406-329-5635**

500 W. Broadway, Missoula

First Step services can be accessed at an off-site private clinic or through the St. Patrick Hospital Emergency Room (500 W. Broadway; use the ER entrance on the west side off McCormick Street).

<http://montana.providence.org/hospitals/st-patrick/services/first-step/>

First Step Resource provides services for children, families and adults in Missoula and surrounding counties who may have experienced sexual assault or child abuse.

For adults and adolescents who have experienced sexual assault, we offer:

MEDICAL CARE

The health and well-being of our patients is our number one priority. A trained nurse or nurse practitioner will meet clients at a private, safe clinic. The examiner will provide a comprehensive medical assessment, lab tests, medication to prevent sexually transmitted infections, and educational materials. Examiners will assess and treat injuries and make referrals for follow-up medical care if indicated. Medical care is available even when a client is not interested in having evidence collected.

EVIDENCE COLLECTION

The First Step medical staff provides expert collection of biological evidence. DNA evidence may be collected **up to five days** after a sexual assault, but it is most likely to yield positive results if it is collected sooner. Depending on the history, the examiner may collect clothing and/or urine / blood for toxicology screening.

COORDINATION WITH OTHER AGENCIES

While at First Step, adults / adolescents reporting sexual assault are offered a community advocate. Advocates can provide emotional support to the client immediately following the assault and for as long as needed after the assault. Advocates provide information about options. If a person is interested in reporting to law enforcement, she/he may be connected with the agency of jurisdiction while at First Step.



For children and their families suspecting abuse, we offer:

COORDINATED FORENSIC INTERVIEWS FOR CHILDREN

Children will speak with a trained forensic interviewer. Questions are asked in a nonleading and nonthreatening manner. Investigative agencies may watch the interview from another room — allowing the interviewer to address the questions of other team members.

MEDICAL EVALUATIONS

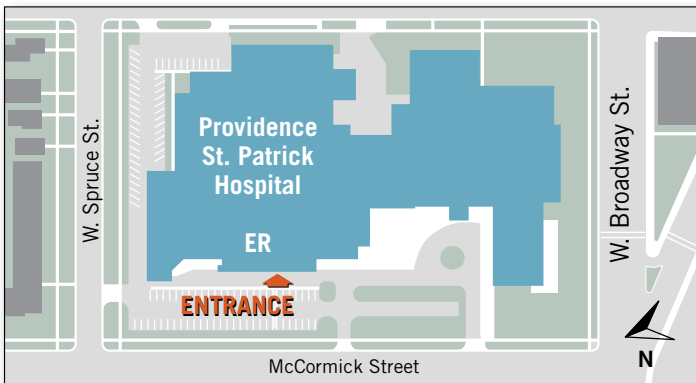
Children's examinations are noninvasive and similar to a well-child checkup. Often the most important part of the exam is offering reassurance to the child and/or family that the child's body is okay. In addition to evaluating a child's health, the examiner can answer questions and provide education.

TRAUMA-INFORMED MENTAL HEALTH SCREENING, TREATMENTS AND/OR REFERRALS

Whenever possible, the First Step social worker staff offers the family a mental health screening at the time of the child's evaluation. Based on the screening, the social worker may offer a therapeutic assessment or provide informed referrals for mental health care in the community.

FAMILY SUPPORT SERVICES

The First Step social worker staff aims to meet with the family during the child's appointment. If this is not possible, staff provides follow-up for families over the phone. Staff provides education about dynamics of abuse, education about the investigatory process, referrals for advocacy, information about community resources and assessment of family needs.



First Step Resources can be accessed at a private clinic or through the hospital ER.



YWCA PATHWAYS PROGRAM

eliminating racism
empowering women
ywca

24-hour crisis line: **406-542-1944** or **800-483-7858**

1130 W. Broadway, Missoula

<http://www.ywcaofmissoula.org>

The YWCA Pathways Program offers 24-hour response to those who have experienced sexual assault, domestic violence and stalking. Services include crisis counseling through the 24-hour crisis line and/or in-person peer counseling; safe shelter; support groups; in-house licensed therapist; referrals to community resources; and legal, personal and medical advocacy.

The emotional aftermath following rape or assault can feel overwhelming. It may be difficult to figure out what next steps to take and how to navigate the medical and legal systems. The YWCA Pathways Program is committed to providing a safe place to think through the first steps of the healing process and to find support. Survivors of sexual and domestic violence will be offered emotional support, information and referrals to aid healing.

IMMEDIATE SERVICES

24-hour crisis line

- Staffed by advocates who offer emotional support, information and referrals, and in-person peer counseling.
- Advocates are available to provide in-person support at the YWCA office, 1130 W. Broadway.
- Walk-in hours: Monday–Thursday noon – 4 p.m.; Friday noon – 5 p.m.; or by appointment.

Support navigating social, legal, medical and criminal justice systems

- Advocates provide support and information as needed to help navigate social, legal, medical and criminal justice systems.

First Step Resource Center Response

- Advocates are available to respond to First Step 24/7.
- Advocates provide emotional support and referrals.



SHELTER

- 60-day program.
- Available for women and children who are fleeing domestic violence or in danger due to a sexual assault or stalking. (Lodging also available for male survivors in an off-site location.)
- Service area:
 - Missoula County
 - Southern Lake County
 - Mineral County
 - Parts of Ravalli County
 - Granite County
- Outside of our service area, we may be able to offer short-term shelter (2 weeks) if space allows.
- Children’s advocates available to provide services specifically for children and support for mothers.

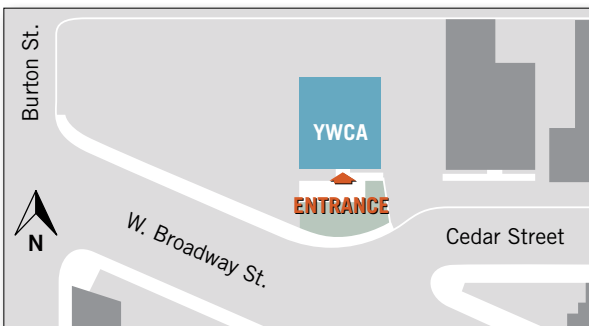
LONG-RANGE SERVICES

Support Groups

- Weekly, open support groups for female survivors of domestic violence.
 - Tuesdays at 6:30 p.m. at the YWCA, 1130 W. Broadway.
- Closed sexual assault support groups.
 - 8- to 10-week group sessions offered twice/year.
- Closed support groups for adult survivors of childhood sexual abuse.
 - Offered once/year.
 - Facilitated by a licensed clinical psychologist.

LONG-TERM ADVOCACY AS NEEDED

- Advocates provide ongoing support to help navigate social, legal, medical and criminal justice systems.





CRIME VICTIM ADVOCATE PROGRAM

406-258-3830 or 866-921-6995

*317 Woody St., Missoula
(across from the Missoula County Courthouse)*

Walk-in / telephone hours: Monday–Friday 8:30 a.m. – 4:30 p.m.

<http://www.co.missoula.mt.us/RVS/CVA.htm>

Email: cva@co.missoula.mt.us

Facebook: www.facebook.com/CVAMissoula



Advocates at the Crime Victim Advocate Program help victims of sexual assault and other crimes understand their options, gain information they need and obtain Temporary Orders of Protection from the courts. Advocates also assist victims with filing police reports and offer support and assistance throughout the court process.

The Missoula Crime Victim Advocate Program provides free and confidential assistance to victims of violent crime such as sexual assault. The program works to empower and support sexual assault survivors by upholding their rights to information, fair treatment and restitution.

The program offers assistance regardless of whether you choose to report to law enforcement, are unsure about reporting or have reported and the case is under investigation.

Advocates are available from 8:30 a.m. – 4:30 p.m. via phone or walk-in hours. As they might be in court or helping someone, calling the office for an appointment is best.

IMMEDIATE SERVICES

A CVA advocate will:

- Listen to you and provide a safe, confidential space.
- Explain options and how the court process works. (Please also see the Missoula County Attorney, pages 12-13, for information on the legal process.)



COMMUNITY RESOURCES

- Provide emotional support and resources, and information about feelings and responses to being sexually assaulted.
- Accompany you to make a police report.
- Help you get a Temporary Order of Protection and assistance with the court hearing.
- Help you with safety planning.
- Provide you with referrals to community resources.

LONG-TERM SERVICES

If the case is prosecuted an advocate can provide:

- Emotional support throughout the criminal case, including attending hearings with you.
- Information regarding court dates.
- Explanation of court hearings.
- Communication with the prosecutor and courts.
- Information on victims' legal rights and protections.
- Assistance with victim compensation applications.
- Support at interviews with prosecutor, defense attorney or law enforcement.
- Help with victim impact statements at sentencing.
- Help with requests for restitution for loss, damages and/or medical costs.





MISSOULA COUNTY ATTORNEY

406-258-4737

*Missoula County Courthouse Annex, 4th floor
200 W. Broadway, Missoula*

Hours: 8 a.m. – 5 p.m., Monday–Friday, excluding holidays.

<http://www.co.missoula.mt.us/cattorney/>



The prosecutors in the Criminal Division of the Missoula County Attorney's Office are responsible for the prosecution of all felony sexual crimes that occur anywhere within Missoula County, as well as all misdemeanor sexual crimes that occur outside the city limits of Missoula. These cases primarily include referrals from the Missoula County Sheriff, the Missoula City Police Department or other law enforcement agencies. In addition, the Criminal Division handles the prosecution of all persons under the age of 18 in Youth Court.

Whether a sexual crime is a felony or a misdemeanor depends on a multitude of factors and the evidence that is developed in the case. Each case is unique and requires thorough, legal analysis after completion of the investigation by law enforcement. A misdemeanor is a less serious offense; a felony is a more serious offense. Both can include incarceration; probation; community-based rehabilitative programs; requirements for mental health, anger management and/or sexual offender counseling; chemical dependency treatment; community service; fines and other conditions. Felony cases also can include sexual or violent offender registration.

The Missoula County Attorney's Office is committed to helping victims through the criminal justice system. Missoula County prosecutors work closely with Crime Victim Advocates to keep victims apprised of the status of their cases, answer questions and help victims understand the criminal justice system. Victims are welcome to contact the prosecutor assigned to their case at any time.

THE LEGAL PROCESS

After an investigation is complete or an arrest made, the prosecutor assigned to the case will evaluate the case and make a decision about whether to charge the offender, and if so what charge(s) will be filed.

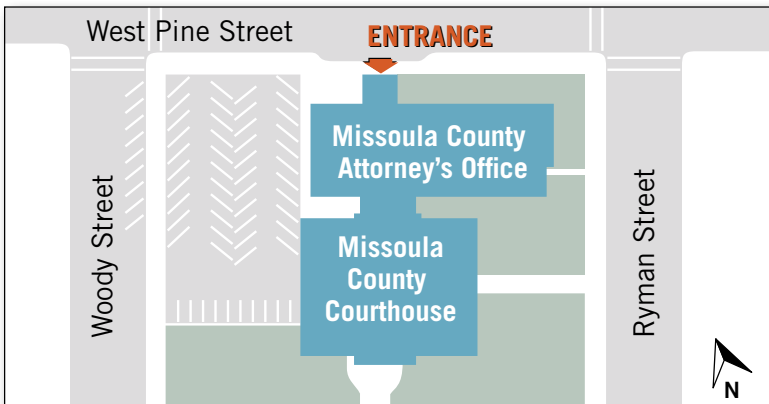


When a case is charged, the prosecutor on the case will attempt to contact the victim, either directly or through a Crime Victim Advocate. If the victim does not have an advocate, the CVA office will be contacted if the victim so wishes.

The prosecutor will consult with victims, and consider their wishes, in attempting to resolve a case with a **plea agreement**. Plea agreements are reached in most cases. In addition, the presiding judge will consider the wishes of the victim(s) in deciding whether to accept or reject a plea agreement. If a plea agreement is rejected, the offender may accept the sentence the judge wishes to impose or withdraw his or her guilty plea and proceed to trial.

If a defendant enters a guilty plea or is convicted at trial, the court will order the preparation of a **pre-sentence report and recommendation for sentencing**. A probation officer will investigate the circumstances of the offense and the defendant's background, and will ask the victim(s) for a statement as to how the crime affected her or him and what her or his recommendation for sentencing would be. If the victim desires, there also will be an opportunity to address the court at the sentencing hearing before the sentence is imposed.

If a case goes to trial, the victim will be thoroughly prepared for the experience by the prosecutor with the help of a Crime Victim Advocate and/or the primary investigator. Pretrial preparation includes an explanation of legal protections available to victims, evidentiary issues that may arise, what to expect on cross-examination and how supporters can best help a victim who is participating in the trial process. A victim's supporters can also participate in pretrial preparation. Victims can insist that the prosecutor be present during any pretrial interviews with defense attorneys.





THE UNIVERSITY OF MONTANA

The University of Montana is committed to preventing and addressing the effects of sexual assault, sex-based discrimination, sexual harassment, stalking, relationship violence and retaliation involving UM students — whether it occurs on or off campus. Students at UM have the right to pursue their education in an environment free from the effects of sexual violence, including any ongoing harassment. UM strives to make the campus a safe and supportive environment that fosters learning, personal growth and the fulfillment of dreams.

At the University of Montana we offer a range of resources to help:

- You can receive completely confidential advocacy and health services through the Student Advocacy Resource Center, Curry Health Center, Counseling Services or Behavioral Health Options, Student Wellness and the Clinical Psychology Center.
- UM's Title IX coordinator in the EO/AA Office can provide information about health and advocacy resources, can help a student who wishes to report to police, and can ensure that students get access to interim measures — those services, accommodations or other assistance that UM puts in place, as needed, after receiving a report of sexual misconduct. The Title IX coordinator also can offer information about choices to pursue a University investigation that may result in discipline under the Student Conduct Code under our Discrimination, Harassment, Sexual Misconduct, Stalking and Retaliation policy.
- UM Police can provide information about health and advocacy resources, reporting options and who can initiate a criminal law investigation.
- Caring and trained campus community members include faculty, staff, residence hall assistants, advisers, the dean of students and others. To ensure that UM does everything possible to foster a safe environment, all UM employees, except those named above as confidential resources, are required to report information they receive about sexual misconduct to the EO/AA/Title IX coordinator. That office analyzes and addresses recurrent patterns and can reach out to individuals with resources and choices.
- UM also has a range of campus education and prevention efforts such as PETSAs and Make Your Move!



UM takes reports of sexual misconduct seriously. We respect the choices that individuals have regarding the methods of reporting, with the understanding that sexual assault, harassment and other forms of sexual misconduct can have a profound impact on a student’s personal and academic life. If sexual misconduct occurs, UM strongly urges those affected to take action, including pursuing a University and/or a criminal investigation. We urge anyone coping with such a situation to seek support. If you as a student are uncertain of your options or need help, a call to SARC is completely confidential.

UM has a strong and caring system in place for addressing sexual assault and supporting survivors. The following resources are available:

- *Student Advocacy Resource Center (SARC)*
- *Curry Health Center — Medical Clinic*
- *Counseling Services*
- *UM Police Department*
- *Residence Life*
- *Dean of Students*
- *Equal Opportunity Office (Title IX Coordinator)*





CURRY HEALTH CENTER

STUDENT ADVOCACY RESOURCE CENTER (SARC)

*24-hour support line: **406-243-6559***

Curry Health Center – East entrance, upstairs, room 108

<http://www.umt.edu/curry/sarc>

Regular office hours: Monday–Friday 10 a.m. – 5 p.m.

SARC services are available 24/7 during **fall and spring semesters** by calling our support line: **406-243-6559**. The SARC office is available for walk-in support Monday–Friday 9 a.m. to 4 p.m.

During **summer and winter sessions**, SARC advocates are available through the support line Monday–Friday 9 a.m. to 4 p.m. For after-hours support, please call the YWCA crisis support line at **406-542-1944**.

The Student Advocacy Resource Center seeks to provide a highly confidential, free and safe service on UM's campus for survivors of discrimination, stalking, and sexual and/or relationship violence, as well as to provide support to their partners, friends and relatives. SARC provides counseling, advocacy and case management to support crisis resolution and recovery. SARC also assists survivors with accessing UM and community resources, and advocates on their behalf when requested. SARC strives to be welcoming, accessible, available and safe for the entire UM community without bias, prejudice or preference.

SARC also seeks to raise awareness and reduce the silence surrounding discrimination and sexual crimes. SARC is committed to providing ongoing training, education and support for our staff, volunteers and interns.

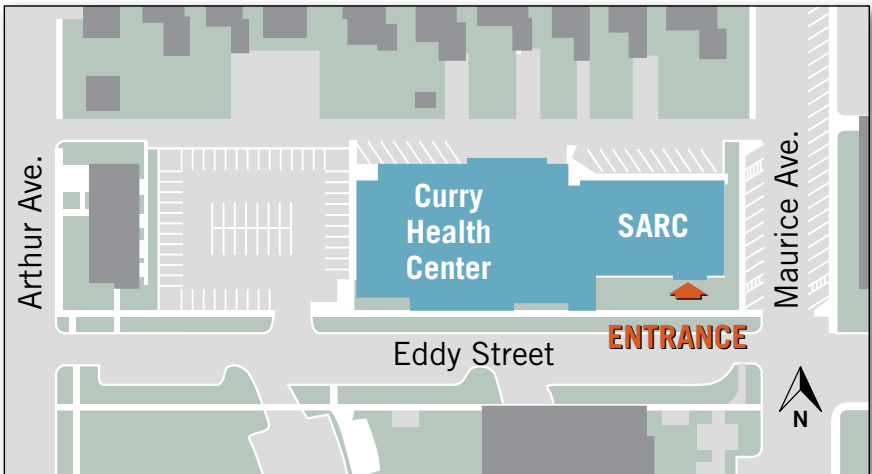
We celebrate diversity, support the right of all students to pursue success in our academic community, openly respect and care for everyone, and are



committed to a campus free from discrimination and unwelcome physical, sexual, emotional or social coercion. It is our goal that every interaction and every communication be respectful, considerate, professional and supportive.

SERVICES PROVIDED

- Drop-in Support Center and 24-hour Support Line.
- Academic and medical advocacy.
- Assistance with reporting to University or community law enforcement.
- Individual and group counseling.
- Bystander intervention, diversity, healthy relationships, self-care and first responder trainings.
- Awareness-raising events around interpersonal violence and healthy relationships.





CURRY HEALTH CENTER

CURRY HEALTH CENTER – MEDICAL CLINIC

406-243-4330

<http://www.umt.edu/curry-health-center/>

UM's health center provides medical care via same-day care and medical appointment. Hours are 8 a.m. to 5 p.m. Monday–Friday, and 9 a.m. to 4 p.m. on Saturday, during the **fall and spring semesters** when school is in session.

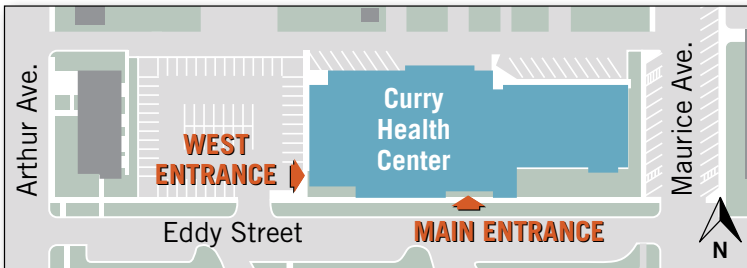
During the **summer sessions**, same-day care and medical appointments are available from 9 a.m. to 4 p.m., Monday–Friday.

Curry Health Center is the primary health care provider for University of Montana students. We fulfill our campus role of promoting student success by providing direct health care to students, enhancing personal health and development, supporting the campus community through education and public health activities, and providing a variety of learning opportunities for students.

Curry Health Center is a leading force for creating a healthy campus where injury or illness will not prevent academic success, students are engaged in healthy and protective behaviors, diversity is valued, mutual respect is the norm, students are wise consumers of health care, and value and satisfaction are demonstrated.

SERVICES PROVIDED

- Curry Health Center can assist with medical concerns following a sexual assault.
- Curry does not collect evidence in sexual assault cases, but can make referrals for these forensic services.
- Accessing medical services at Curry Health Center doesn't mean you've reported to the police. Your appointment is confidential.





CURRY HEALTH CENTER

COUNSELING SERVICES

406-243-4711

Curry Health Center – West Entrance, downstairs, room 076

<http://www.umt.edu/curry-health-center/Counseling/>

Counseling Services assists students by addressing their personal counseling and psychotherapy needs to help them gain the most from their time on campus. All services are confidential. The therapists are well-qualified to assist survivors of sexual and relationship violence. The clinic also serves as a training site for graduate students in the fields of counseling, psychology and social work.

Counseling Services provides short-term therapy, using a model that identifies those problems and needs that can be reasonably addressed within the time constraints of a semester or less. When a student’s mental health care needs are beyond the scope of our services, Counseling Services will assist with referrals to community-based providers for specialized or longer-term care.

SERVICES PROVIDED

- Individual and group counseling.
- Psychiatry.
- Assessment for attention and focus.
- Crisis counseling.
- Addictions treatment.





UM POLICE DEPARTMENT

24-hour line: **911** or **406-243-4000**

Business line: **406-243-6131**

UM Police Department is in the Physical Plant building behind Washington-Grizzly Stadium. Use the 24-hour entrance on the north side.

<http://www.umt.edu/police/>

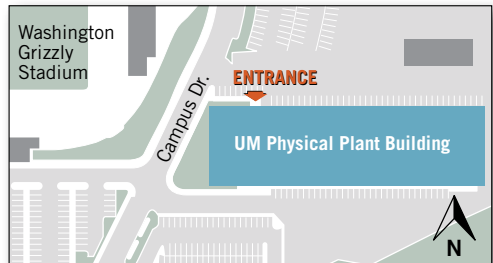
UM's specially trained officers are available 24 hours a day to respond to sexual assaults on campus. Officers will attend to the immediate safety and medical needs of the victim, as well as request an advocate. UM police officers will discuss all reporting options and resources available to the victim.

UMPD works in partnership with the University and the city of Missoula to provide an atmosphere conducive to learning, working, researching and otherwise engaging in educational programs. UM police will take all steps necessary, including calling in local law enforcement partners as needed, to ensure a thorough and complete investigation into any sexual assault reported on campus.

UMPD officers are law enforcement officers with the same powers of arrest, training and equipment as any in the state. A 24/7 dispatch operation answers calls and directs appropriate responders. UM officers will provide victims with a SARC advocate if wanted and will provide information about appropriate medical care, including evidence collection. Officers will help each victim understand her/his options to file a crime report, and about filing a report with the campus Title IX coordinator or the dean of students for additional services and campus follow-up. Anyone can report anonymously and receive access to resources.

SERVICES PROVIDED

- Immediate law enforcement response.
- Attention to medical and safety needs.
- SARC advocate connection.
- First Step connection.
- Discussion about options for filing a criminal complaint.
- Third-party and blind reporting options.
- Information about campus and city resources.





RESIDENCE LIFE

University of Montana Residence Life Office 406-243-2611

Turner Hall 101; 8 a.m. to 5 p.m., Monday–Friday

Residence Life staff are available at each housing location, and by phone 24/7. Please contact UM Police to access Residence Life staff after 5 p.m. on weekdays or on weekends.

<http://www.umt.edu/residencelife/>

Residence Life staff are trained and knowledgeable about campus services and can help sexual assault victims find assistance, change housing, and change their landline numbers in University housing if needed.

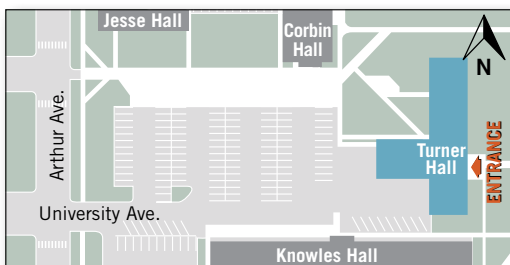
The Residence Life Office provides safe, clean, healthy and affordable living and learning facilities for students, staff, faculty and guests. We provide services in these facilities in a way that supports and nurtures each person’s experience at UM. Our highly trained staff awaits your call to discuss any concerns you may have. Your call will be handled discreetly.

Full-time staff / Area Coordinators for the residence halls are full-time, master’s degree professionals who live and work in the residence halls with the students. They supervise the Resident Assistants and are responsible for the day-to-day operations of the residence halls. They are trained to help victims of sexual assault and relationship violence.

Student staff — Resident Assistants (RAs) for residence halls, Community Assistants (CAs) for University Villages, Village Assistants (VAs) for Lewis & Clark — are trained to help victims of sexual assault and relationship violence. They can also connect students to campus resources.

SERVICES PROVIDED

- Changes in housing.
- Connect student to campus resources.
- Changes to University phone numbers in residence halls or apartments.





DEAN OF STUDENTS

406-243-6413

University Hall 022

<http://www.umt.edu/vpsa/dean-of-students.php>

The Dean of Students Office provides support, resources and referrals for students who have experienced sexual violence or harassment. While all reports of sexual misconduct involving students must ultimately be directed to the University's Equal Opportunity Office/Title IX coordinator, the Dean of Students Office provides support to students, information about resources, policies and procedures, and appropriate referrals and support as needed.

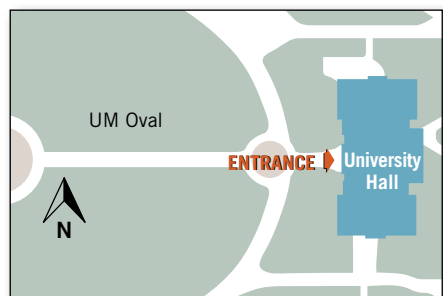
In student cases, the dean is often involved in implementing interim measures designed to help students successfully continue their education. For example, the dean can issue a No Contact Order, which prohibits and manages further contact between identified parties and is enforced under the Student Conduct Code. In cases where students are found in violation of UM's sexual misconduct policy by the Title IX coordinator, the dean issues disciplinary sanctions.

Some cases involving harassment or unwanted contact between students may not fall under the jurisdiction of the Equal Opportunity Office/Title IX coordinator. In those cases, the Dean of Students Office may pursue a case under the Student Conduct Code. When a complaint is filed under the Conduct Code, the dean initiates charges, investigates the complaint, determines whether a violation has occurred, and issues appropriate disciplinary sanctions.

The dean of students works closely with many campus offices and committees involved in the University's overall efforts related to sexual misconduct prevention, response and adjudication. These include the Equal Opportunity Office/Title IX coordinator, SARC, the Residence Life Office, the Department of Athletics, UM Police and the University Council on Sexual Assault.

SERVICES PROVIDED

- Interim measures such as a University No Contact Order.
- File a complaint under the Student Conduct Code.





EQUAL OPPORTUNITY OFFICE

406-243-5710

University Hall 020

<http://www.umt.edu/eo>

Email: eoaa@umontana.edu

The Equal Opportunity director and Title IX coordinator coordinates UM's compliance with Title IX, which prohibits discrimination based on sex. Contacting the EO allows UM to stop, prevent and address the effects of sex-based discrimination, sexual harassment, sexual misconduct, stalking, relationship violence and retaliation involving UM students — whether it occurs on or off campus. A student contacting the EO will receive help obtaining needed services, accommodations or other assistance. Such measures may include: no contact directives, academic accommodations, changes to a living arrangement, transportation, counseling, and identifying an advocate to help secure additional resources on or off campus.

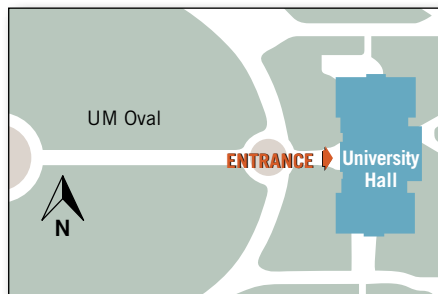
Contacting the EO does not ordinarily commit a student to pursuing an investigation into whether the University Discrimination policy was violated. If an investigation is undertaken, the EO acts as a neutral fact-finder. Students have a right to have a person of support during the campus processes. If a student asks for no investigation, the EO will consider the request and will balance considerations about the health and safety of campus against the desire not to have the report investigated. Confidentiality is protected to the extent possible. The EO also provides assistance in reporting to police.

If students report to the EO, they will not be disciplined by UM for any violation of UM's drug or alcohol possession or consumption policies that may have occurred in connection with the reported incident.

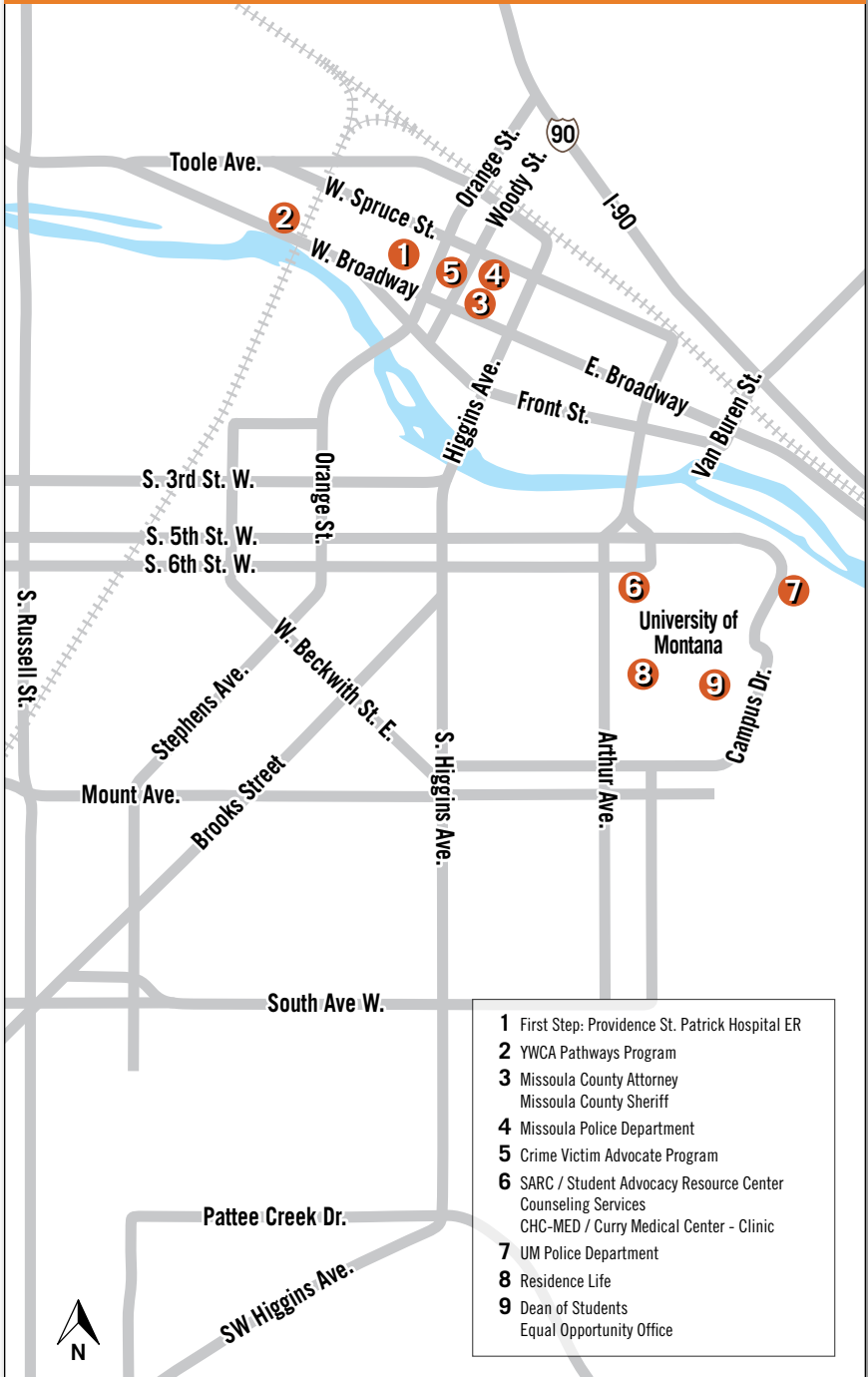
If the EO conducts an investigation and finds it is more likely than not that a policy violation has occurred, parties have options for review and appeal. The dean of students will impose appropriate sanctions on students found to have violated the policy. Sanctions may include eviction from campus housing, suspension, expulsion, probation, a warning or any other sanction set forth in the Student Conduct Code.

SERVICES PROVIDED

- Provide information about resources, arrange interim measures and/or file a complaint.



DOWNTOWN MAP



CAMPUS MAP — UNIVERSITY OF MONTANA





RISK REDUCTION & PREVENTION TIPS

- **Take sexual pressure seriously.** Many sexual assaults begin with low-level sexual pressure. Although such pressure and disregard don't always lead to assault, you deserve to have your boundaries respected, not pushed.
- **Be wary of extreme drunkenness.** While drunkenness does not cause or excuse sexual misconduct, intoxicated people are more likely to disregard other people's signals.
- **Use the buddy system.** By sticking with your friends at parties or the local bar, you can avoid the circumstances that sometimes lead to sexual assaults. Never leave your beverage unattended to prevent a predator from spiking it with an illegal substance. And remember that alcohol itself is involved in many sexual assaults.

BYSTANDER INTERVENTION

As a bystander, you have extraordinary power to defuse a situation before it becomes unwanted sexual attention or an assault.

- **Pay attention:** Be alert to things that make you feel uncomfortable. In particular, look out for signs of sexual pressure, unwanted attention or disrespect, extreme drunkenness, or signs of fear and confusion. Keep an eye on anything that doesn't seem quite right. Don't ignore the "little" things.
- **Decide:** Should someone intervene? Is the situation heading in a bad direction? Does someone need help? If you can, check in with the person you are aiming to help — but, if you can't, trust your instincts.
- **Make a plan:** Fit your intervention to the situation. Who's in the best position to act? Call on friends, allies, hosts, bartenders, bouncers, authority figures — or do something yourself. When's the best moment? Now? Later? Do you need time to plan or to organize others? Be creative and strategic. Sometimes a disapproving look can make someone change his or her inappropriate actions.
- **Make it happen:** Follow your plan and be ready to get help if you need it. Look for allies and be alert for others trying to help too. Start with the smallest possible intervention. Act even if you feel awkward or nervous but always err on the side of safety.



RISK REDUCTION & PREVENTION TIPS

TECHNIQUES TO TRY:

- **De-escalate.** Be calm and respectful. Shift the focus away from the problem. Try to get yourself or your friend to a different location if verbal de-escalation doesn't work.
- **Offer help.** Signal your concern and willingness to act. It's OK if you are turned down at first ... Simply offering to help can change the dynamics.
- **Step in.** Call a cab or personally make sure that a friend who has had too much to drink gets home safely.
- **Disrupt the situation.** Small interventions can be the most effective. Intrude. Make a joke. Change the topic. Spill something. Be a third wheel.
- **Above all — Be safe.** If you think you are in danger, step back and get help.

See www.facebook.com/MakeYourMoveMissoula for more bystander intervention ideas.

Preventing and Responding to Sexual Assault Misconduct: Building a Climate of Safety and Respect at Yale. http://medicine.yale.edu/ysph/about/gateways/students/202_194978_Guide_PreventingandRespondingtoSexualMisconduct.pdf

HOW MEN CAN HELP

If you're a guy wondering what you can do to help prevent sexual violence in our community, consider these tips:

1. Approach gender violence as everyone's issue. Gender-based violence is a public health concern, and it takes a full community effort to stop it! Do not view men only as perpetrators or possible offenders, but also as empowered bystanders and allies.
2. If a brother, friend, classmate or teammate is abusing his female partner — or is disrespectful or abusive to girls and women in general — don't look the other way. Try to talk to him about it. Urge him to seek help. If you don't know what to do, consult a friend, a parent, a professor, a coach or a counselor. **DON'T REMAIN SILENT.**
3. Have the courage to question your own attitudes. Don't be defensive when something you do or say ends up hurting someone else. Try hard to understand how your own attitudes and actions might inadvertently perpetuate sexism and violence, and work toward changing them.

(continued on page 28)



HOW MEN CAN HELP *(continued from page 27)*

4. If you suspect that a woman close to you is being abused or has been sexually assaulted, gently ask if you can help.
5. If you are emotionally, psychologically, physically or sexually abusive to women, or have been in the past, seek professional help NOW. Resources in this booklet — like the YWCA of Missoula, Missoula City/County Crime Victim Advocate Program, the Student Advocacy Resource Center on the UM campus, or First Step — can help you find professional assistance.
6. Be an ally to women who are working to end gender violence. Support the work of campus-based women's centers. Attend prevention rallies and other public events. If you belong to a team, campus club, fraternity or other student group, organize a fundraiser.
7. Recognize and speak out against homophobia and gay bashing. Discrimination and violence against lesbians and gays are wrong. This abuse also has direct links to sexism. (For instance, the sexual orientation of men who speak out against sexism is often questioned. This is a conscious or unconscious strategy intended to silence them, and can be a key reason few men speak out.)
8. Attend programs, take courses, watch films and read articles and books about multicultural masculinities, gender inequality and the root causes of gender violence.
9. Don't fund sexism. Refuse to purchase any magazine, rent any video, subscribe to any website or buy any music that portrays girls or women in a sexually degrading or abusive manner. Protest sexism in the media.
10. Mentor and teach young boys about how to be men in ways that don't involve degrading or abusing girls and women. Volunteer to work with gender violence prevention programs.

*From Ten Things Men Can Do To Prevent Gender Violence. Jackson Katz
<http://www.jacksonkatz.com/wmcd.html>*



AVOID COMMITTING SEXUAL ASSAULT

Clearly understand what sexual assault is and stay attuned to your own behaviors:

- **Hold out for enthusiasm.** In general, it's easy to tell if someone is enthusiastic about an encounter or not. Take any signs of reluctance or refusal — including nonverbal signs — very seriously. If the signs are ambiguous be sure to stop, and then check in by asking permission. Ask or wait for an enthusiastic “YES” before moving to the next level.
- **You or your partner can stop what is happening at any moment,** no matter how far things have gone. If your partner asks you to stop, respect this request every time.
- **Sexual assault of any kind is a crime.** This includes “taking things a little too far.” You can be arrested, tried and sent to prison.
- **Assumptions are dangerous for you and your partner.** Just because someone agrees to go home with you, it doesn't mean he or she wants to have sex. If your partner consents to kissing or other intimate activities, that doesn't mean he or she is consenting to all sexual activities.
- **Past consent doesn't necessarily mean “yes” every time.** Even if someone has had sex with you before, if you force him or her to have sex again it's rape.
- **If you have sex with someone who is incapable of consenting it's rape,** whether the person is drugged, highly intoxicated or passed out.
- **Don't be pressured into participating in violent acts** because the rest of the group is. Whether it's violent hazing or outright gang rape, it can land you in prison. In fact, in such situations you should step in to protect the victim or remove yourself from the circumstance and call 911.

IT'S **YOUR CALL**
911 WE RESPOND
WITH HELP.
missoula911.com

It's Your Call - 911 is a project of:
City of Missoula, Office of the Mayor
Missoula Police Department, Office of the Police Chief
University of Montana, Office of the President



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